

# Understanding the Kiwi Way

## An employee's story – Godofredo Perez

Godofredo arrived in New Zealand in April 2014 and immediately registered with the New Kiwis induction course and online database. The induction course had been recommended to him by a friend who had moved to New Zealand and was now living and working in Palmerston North.

“The New Kiwi's induction course was very useful, it was my first time looking for work in New Zealand and I had no idea what the kiwi requirements were” explained Godofredo. “The induction process helped give me an understanding of what employers in New Zealand were looking for and how to present myself and my experience in the best possible way”

“They also help you prepare your CV in a way that Kiwi employers like, for example in Asia it is normal to list all your qualifications and skills but in New Zealand it is important to focus on those skills that are important for the job you are applying for. You need to make sure your CV aligns with the employers requirements where as in Asia it is important to show a much more general presentation of your skills and experience.”

While on the induction course Godofredo completed his online New Kiwi's profile and applied for a job which was already posted on the site. He was invited to 3 interviews with the company before being officially offered a role with Steel & Tube NZ Ltd, in his area of engineering expertise.

Godofredo credits the New Kiwi's induction course with having played a major part in helping him secure this position within a month of arriving in New Zealand.

“The New Kiwi's team helped me understand how I should best sell myself at an interview with a New Zealand business. I have extensive experience in the Philippines and Singapore so I needed to be confident in selling myself but still let them set or lead the conversation and always focus my responses to their questions on what was relevant to the job.

I would definitely recommend signing up with New Kiwis to anyone considering moving to New Zealand. It is challenging adjusting to a new work environment and a new home environment too and the New Kiwis programme offers great advice and support.”

*Interview with Godofredo Perez, conducted by Rebecca Hendl-Smith, Auckland Chamber of Commerce on 7 October, 2014*



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The New Kiwis website and service is a nationwide employment initiative designed to connect new and returning Kiwis with employers via the Chamber of Commerce brand and networks. The website can be used autonomously or additional support and services for both job seekers and employers can be accessed by calling **0800 709 907** or email **[newkiwis@chamber.co.nz](mailto:newkiwis@chamber.co.nz)**.

New Kiwis initiative is a partnership between Immigration New Zealand and the Auckland Chamber of Commerce.